

Annex No. 2 to the OTM-R Policy

Ref.: E00.1102.3.2026

Krakow, on July 14th, 2026

**Cracow University of Technology
ANNOUNCES A COMPETITION FOR THE POSITION OF
ASSOCIATE PROFESSOR (F/M)
IN THE GROUP OF RESEARCH AND TEACHING STAFF
IN THE DEPARTMENT OF ELECTRICAL ENGINEERING (E-2)
AT THE FACULTY OF ELECTRICAL AND COMPUTER ENGINEERING**

Proportion of work time: full-time

Number of positions available (F/M): 1

Type of employment contract: fixed term of 33 months

Represented scientific discipline: automation, electronics, electrical engineering and space technologies

Organizational unit: Department of Electrical Engineering (E-2), Faculty of Electrical and Computer Engineering

Researcher Profile: R3

1. Essential requirements:

- possession of a postdoctoral degree (Ph.D. D.Sc.) in the discipline of electrical engineering or, according to the new classification, automation, electronics, electrical engineering and space technologies,
- possession of a certificate of completion of a pedagogical course or commitment to complete it
- having outstanding scientific achievements from the period immediately preceding employment as an Associate Professor (F/M)
- managing or significantly participating in the implementation of research or teaching projects acquired through domestic or foreign competitions
- experience in execution of the teaching process

- representing the discipline: automation, electronics and electrical engineering and space technologies - share of at least 75%
- obtaining a total of at least 150% of the points for research activities required in the assessment for this position
- obtaining a total of at least 150% of the points for teaching activities required in the assessment for this position
- It is advisable to provide the qualifications held (e.g. qualification certificate for operation in Group I, qualifications of an SEP appraiser, etc.).
- focus on the development of scientific, research and teaching activities
- knowledge of English (minimum B2 level) and – in case of foreigners – Polish (documented)

2. Additional requirements:

- proven competence in using specialized software and tools used in electrical engineering

3. Scope of tasks performed/job description (responsibilities and entitlements):

Duties in the field of education and upbringing of students include in particular:

- implementation of the teaching load, according to the principles specified in the Work Regulations of the Cracow University of Technology, i.e. in the amount of: 210 hours per academic year
- conducting consultations with students
- developing teaching materials for classes; preparing laboratory stations, conducting examinations and tests
- supervision of diploma and doctoral students

Responsibilities related to conducting scientific activities include in particular:

- disseminating the results of scientific research, in particular through publishing scientific articles and active participation in scientific conferences, conducting or participating in scientific seminars
- participation in the commercialization of research results
- preparing applications for financing scientific, research and development works

- improving one's professional qualifications in order to obtain further academic degrees and titles

4. Description of working conditions, we offer, among other things,

- remuneration for work:
 - fixed components of remuneration in the amount of:
 - ✓ base salary ranging from 10 300,00 PLN to 11 000,00 PLN
 - ✓ seniority allowance depending on length of service, i.e., from 3% to 20% of base salary
 - variable remuneration components specified in the CUT Employee Remuneration Regulations
- a friendly workplace at a university with an established reputation,
- cooperation with the scientific community represented by recognized scientists,
- academic support and the opportunity for skill enhancement and professional development,
- access to research infrastructure,
- additional days off (5-9 days per year) depending on the calendar,
- additional annual remuneration (so-called 13th salary),
- additional and optional group insurance and preferential medical care,
- subsidized recreation of employees and their children, the so-called "grusza" benefit,
- subsidies for sports and recreational activities (card, pass) and cultural and educational activities,
- subsidies for childcare (nursery, kindergarten or children's club),
- organizing day camps for employees' children,
- granting low-interest loans for housing purposes,
- access to the Employee Mutual Aid Fund

5. Career development prospects:

Conducting active research and development activities aimed at obtaining the academic title of Professor. Educating young scientific staff and supervising doctoral theses.

Building own research team concentrated around the research topics represented by the candidate.

6. Documents needed:

- application for employment as an Associate Professor (F/M) in the group of research and teaching staff addressed to the Rector of the Cracow University of Technology;
- a detailed resume (including past employment history);
- photocopies of documents confirming possession of Ph.D. D.Sc. degree;
- list of publications, monographs, patents and other achievements constituting the candidate's scientific output;
- letters of recommendation for the position of Associate Professor (F/M) in the group of research and teaching staff;
- copy of a document confirming knowledge of English and in case of foreigners additionally knowledge of Polish;
- certificate of completion of a pedagogical course or commitment to complete it;
- personal questionnaire form available under the following link: https://www.pk.edu.pl/index.php?option=com_content&view=article&id=88&Itemid=962&lang=pl;
- candidate's declaration that the Cracow University of Technology will be his/her primary place of employment;
- statement of full legal capacity and no criminal record (according to the Article 113 of the Polish Higher Education Act);
- documents confirming experience in the implementation of the teaching process
- participating in the implementation of research or teaching projects acquired through domestic or foreign competitions

Employment will take place after a competitive selection process **in accordance with Chapter VI. Stages of the recruitment process, OTM-R policy** consisting of:

- analysis of the submitted documentation,
- conducting interviews (face-to-face or via instant messaging software).

Required documents must be submitted at **Dean's Office of the Faculty of Electrical and Computer Engineering at the Cracow University of Technology, 31-155 Kraków, Warszawska Street 24**, room 203, 9:00 am-3:00 p.m.

The document folder should include the following note: ***regarding the competition for the position of Associate Professor (F/M) in the group of research and teaching staff in the Department of Electrical Engineering (E-2), reference number E00.1102.3.2026.*** or send scanned copies to the following e-mail: e-0@pk.edu.pl.

Documents must be submitted **by August 25, 2026**. The application must include the candidate's e-mail address for contact purposes regarding the recruitment process.

Announcement of the recruitment process outcome: **by September 23, 2026**

The competition proceedings are conducted in accordance with the rules set forth in the OTM-R Policy: [OTM-R Policy](#)

Please be advised that the following apply at Cracow University of Technology:

- Procedure for receiving reports and taking follow-up action at Cracow University of Technology, adopted on the basis of the Act of June 14, 2024, on the protection of whistleblowers.
- CUT employee remuneration regulations

Cracow University of Technology reserves the right to contact candidates (F/M) whose applications meet the necessary requirements and have been rated highest by the Selection Committee. Information on the results of the competition will be published on the CUT's Public Information Bulletin website and the Ministry of Science and Higher Education website.

The submitted documents can be collected at the Dean's Office of the Faculty of Electrical and Computer Engineering (room 203) on **September 24-25, 2026**, between 9:00 am-3:00 p.m. Documents not collected within this period will be destroyed.

Cracow University of Technology reserves the right to cancel the competition without stating reasons.

The result of the competition is not tantamount to the employment of the candidate (F/M), but is only a recommendation to the Rector. The final employment decision rests with the



Information concerning the processing of personal data

The administrator of your personal data is Cracow University of Technology with its registered office in Krakow, at 24 Warszawska Street, 31-155 Kraków, represented by the Rector of Cracow University of Technology.

Your data will be processed by us solely for the purpose of the current recruitment process, and if you give your consent on your own initiative, also in future recruitment processes. Please note that you may withdraw any consent at any time, but the withdrawal of consent does not affect the lawfulness of processing carried out prior to its withdrawal.

In connection with data processing, you have the right to access your data, request its rectification, deletion, or restriction of processing, object to its processing, transfer data, and lodge a complaint with the President of the Office for Personal Data Protection.

For more information on how we process your personal data and what rights you have under the GDPR in connection with the recruitment process, please see the [Personal Data Protection](#) tab in the section: [Job Applicants](#)